



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 7, 2019

Abaris Behavioral Health, SA0631301
Sara Chase, Director
40000 Grand River Ave., Suite306
Novi, MI 48375

SUBJECT: Substance Abuse Disorder Standard Licensure Survey for Abaris Behavioral Health

Dear Ms. Chase:

A standard state licensure survey was conducted on July 23, 2019, at the Abaris Behavioral Health, pursuant to the Michigan Public Health Code, Act 368 of 1978, Part 62, Section 333.6238, which obligates the department to make at least one visit to each licensed health facility or agency every three years for survey and evaluation for the purpose of licensure.

Participants included:

- Sara Chase, Director
- James Hoyt, Regulatory Officer, LARA, State Licensing Section

During a post licensure survey inspection, the following non-compliance issues were identified:

R325.1333 Complaint filed with the program; policy and procedure for initiation, investigation, and resolution.

Rule 1333. (1) An applicant or licensee shall adopt written policies and procedures for the initiation, investigation, and resolution of complaints filed with the program. These policies and procedures shall be provided by the applicant or licensee to each recipient at the time of admission to the program and upon request.

R.325.1335 Program assessment and evaluation.

Rule 1335. (1) An applicant or licensee shall develop written goals and objectives to assess the needs and evaluate the effectiveness of the program and the services offered. (2) An assessment shall identify the staffing needs, supplies, and other necessary components to ensure the effectiveness of the delivery of services offered. (3) A licensee shall review and document the evaluation of the program and services offered. The evaluation shall be completed annually or when there is a change in the

services or needs assessment of the recipients, whichever is sooner. (4) A licensee shall make the reports available to the department upon request during survey or complaint investigation.

R325.1339 Emergency preparedness plan.

Rule 1339. An applicant or licensee shall have an all-hazard emergency preparedness plan to meet the health and safety needs of its recipient population and personnel. The emergency preparedness plan shall provide guidance on how to respond to emergency situations that could impact the operation of the program, such as natural, man-made disasters or other emergent situations. The emergency preparedness plan shall include all of the following components:

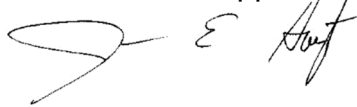
- (1) A risk assessment
- (2) A written emergency response plan.
- (3) Written policies and procedures that support the successful execution of the emergency response plan.
- (4) A written communication plan.
- (5) A written training and testing plan.

R325.1351 Staff development and training.

Rule 1351. (1) An applicant or licensee shall develop a development and training program to include all of the following:

- (a) Orientation for staff.
 - (b) On-the-job training.
 - (c) In-service-education.
 - (d) Opportunity for continuing job-related education.
- (2) An applicant or licensee shall maintain training records for each staff person.

The program submitted a plan or correction regarding the above deficiency. Based on the standard state licensure inspection findings, the Department has determined that Abaris Behavioral Health, is now in-substantial compliance with MCL 333.6201 through MCL 333.6251 and/or the Michigan Administrative Rules R325.1301 through R325.1399 as applicable.



James Hoyt, Regulatory Officer
Licensing and Regulatory Affairs
State Licensing Section

hoytj3@michigan.gov

(P): 517-243-3092

(F): 517-241-3354